



**We Employ
America's Best.**



*Our Craft Professionals
Emphasize Safety, Productivity
and Craftsmanship.*

More than North America's Leading Source for Skilled Labor

Safety is Our #1 Core Value –

While we're proud to be the industry's premier provider of safe, reliable and proven craftworkers, our strong client loyalty is also related to helping clients sustain optimized workforce productivity.

CORE+Flex™ Staffing Strategy

Using our CORE+Flex strategy, businesses maintain a leaner full-time workforce – comprised of their best, core employees. As workload increases beyond what the core can handle, they flex in proven contract trades from Tradesmen. As workload diminishes, our employees are flexed out keeping their work-to-worker ratio balanced. This continues throughout the project lifecycle.

Essentially, CORE+Flex consistently helps contractors across North America maximize their workforce productivity and, of course, increase their profit margins.

How do we stand prepared to deliver qualified trades to meet client timely workforce needs?

Recruiting Power. We have more than 200 full-time recruiters across North America who, with the push of a button, can work in unison to fill every order in our centralized system.

These recruiters source through localized and travel-dedicated employee databases that exceed 750,000. They also source through a massive pre-qualified database of skilled workers ready for final vetting. This depth of resources enables Tradesmen to better fill client orders, with exact trade specifications, than traditional staffing resources.

There's Something Outstanding about a Tradesmen Employee



When you need to supplement your workforce for short- or long-term jobs, we'll have reliable craftworkers on your site when you need them, at skill levels that meet your expectations.

Well-Trained and Professional

A rigorous interviewing process, ensures we hire craftworkers with the best skills and exceptional attitudes. And, our employees are tested for skill level prior to hire.

Safety is Our #1 Core Value

We offer our skilled workers 10-Hour OSHA Safety Training and/or the specific training required by our clientele. Making safety top of mind among all our craft professionals is our goal; the benefit to you and your employees is immeasurable.

Total Labor Support® Means Optimized Productivity and Profitability for You

We'll help you meet these **Six Key Business Objectives:**

- Increase Workforce Productivity
- Decrease Recruitment and Back Office Costs
- Mitigate Skilled Labor Shortage Challenges
- Minimize Workers' Comp Expenditures and Costs
- Reduce SUTA/Unemployment Costs
- Control Rising Benefits Expenditures



Our Recruiting Power equates to substantially increased workforce productivity, reduced labor costs and greater profit margins.



Recruiting Process – Our vast network of Recruitment and Operations Facilities gives us the resources to accurately fulfill your skilled trade requirements in virtually every city throughout North America.



Is Your Business Thriving, or Just Surviving?

To stay competitive and ensure maximized profitability in the construction industry today, you must optimize workforce productivity.

Every contractor operates a little differently; however, the basic concept of productivity applies to all contractors. Tradesmen will work closely with you to identify key staffing factors. We'll help you establish your "ideal-size" permanent workforce.

Determining the optimum number of full-time workers you need, and when to supplement that workforce with variable craftworkers to maximize your labor productivity, is what **Total Labor Support®** is all about. It's what separates the highly profitable contractors from those just getting by.





**Join Our Team for a
Better Way of Life for
You and Your Family**

**Commercial, Residential, Heavy Industrial,
Manufacturing, and Renewable Energy Trades:**

- Boilermakers
- Carpenters
- CNC Operators
- Communications Technicians
- Concrete Workers
- Drywall Workers
- Electricians
- Equipment Operators
- General Laborers
- Glaziers
- GWO Wind Techs
- HVAC Techs
- Industrial Maintenance Techs
- Iron Workers
- Machinists
- Masons
- Material Handlers
- Millwrights
- MOD Installers
- Painters
- Photovoltaic Installers
- Pipefitters
- Plumbers
- Pneumatic Mechanics
- Racking Installers
- Roofers
- Roustabouts
- Sheet Metal Techs
- Steam Fitters
- T&D Linemen
- Tower Wiring Techs
- Traveling Workforce
- Various Machinists
- Welders (All Types)

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#KeepSafetyOne



To reserve local skilled workers call: **833.260.2864**
Or order online: **tradesmeninternational.com**